

Information Security Policy

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The protection of data and information security is central to the way that Midshire Business Systems Ltd. operates.

An Information Security Management System has been implemented to manage the protection of client and business data relating to the company's activities.

All information assets will be identified, risk assessed using a defined methodology, and controlled until risks are reduced to an acceptable level based at a minimum on best industry practices.

At a minimum the company will comply with all applicable requirements related to information security (including legislative or contractual).

- Information will be protected against unauthorised access.
- · Confidentiality of information will be assured.
- Integrity and availability of information will be maintained.
- Information Security Training will be provided.
- All breaches of Information Security, actual or suspected, will be reported and investigated.

The Management Team shall establish Information Security Objectives, against which it shall regularly review performance and identify continuous improvement opportunities.

The Compliance manager shall be the nominated company Information Security Manager.

All employees must conduct their activities in accordance with defined management system requirements and behave at all times in a manner which will not compromise the security of information.

This policy statement represents my commitment on behalf of the company to effective management of Information Security.

We will work to continually improve the company performance and associated management system, to maintain the security of information under the control of the company. The systems defined have my active full support. They are under continual review and improvement, however once defined are mandatory for all personnel.